

Ithaca, Michigan
May 18, 2022

The regular meeting of the Gratiot-Isabella Regional Education Service District (RES D) was held at the Mahoney Center, Ithaca, Michigan on Wednesday, May 18, 2022. The meeting was called to order at 4:00 p.m. by Board of Education President, Dr. Timm Thorsen. Members present were: Dr. Cheri Booth, Bill Henderson, Arthur McClintic, Julie Pierce, Michael Pung, Matthew Showalter, and Dr. Timm Thorsen. Also present were Paul Hungerford, Superintendent; Wendy Giles, Administrative Assistant to the Superintendent; Marty Combs, Associate Superintendent for Special Services; Dr. Kathleen Peasley, Associate Superintendent for Instruction; Kevin Kolb, Associate Superintendent for Finance; Doug Bush, Associate Superintendent for CTE.

Visitors present at the meeting included: Rick Diebold, MASB Presenting on GIRES D Strategic Planning and Superintendent Evaluation; Leanne Barton, GIRES D Special Education Supervisor; Samantha Turner, Employment Recommendation for Special Education Supervisor and Tracie Lentz, family member to Samantha Turner.

First on the agenda was the presentation from Rick Diebold, MASB Strategic Planning.

Minutes of the Regular Meeting of April 20, 2022 and Special Meeting of April 20, 2022 were presented for approval. A motion was made by Bill Henderson and supported by Dr. Booth to approve the Regular and Special Meeting minutes as presented. Motion carried 7-0.

Financial Statements and Claims for the months of April were presented and reviewed. Claims were presented in the amount of \$2,408,035.98. A motion was made by Matthew Showalter and supported by Michael Pung to approve the financial statements and claims as presented. Motion carried 7-0.

Retirement requests were presented for Bridget Wakefield and Kimberly Martinez, both paraprofessionals for 25 years of service. The Board of Education thanked them for their service over the years. A motion was made by Dr. Booth and was supported by Bill Henderson to approve the retirements of Bridget Wakefield and Kimberly Martinez as presented. Motion carried 7-0.

Additional employment positions were presented to board members for approval. It was requested to add one paraprofessional with signing skills, one Early Childhood Special Education (ECSE) Teacher with three additional paraprofessionals for the classroom, two Speech Language Pathologists (SLPs), and one additional paraprofessional for David Trainor's classroom. Also, upon the recommendation of the salary committee, the following positions were presented for approval as well:

- Severe Emotional Impairment (SEI) Teachers (3 total)
- Severe Emotional Impairment (SEI) Paraprofessionals (6 total)
- Moderate Cognitive Impairment (MoCI) Teachers (6 total- from Mt. Pleasant Program Takeover)
- Moderate Cognitive Impairment (MoCI) Teachers (18 total- from Mt. Pleasant Program Takeover)
- Mild Cognitive Impairment (MiCI) Teachers (3 total)
- Mild Cognitive Impairment (MiCI) Paraprofessionals (3 total)

- School Safety / SNAP Nutrition, (proposed salary) \$53,000 + benefits (for length of grant 10/1/22-09/31/23)

A motion was made by Matthew Showalter and supported by Julie Pierce to approve all recommended additional positions. Motion carried 7-0.

The Board was presented with four employment recommendations; Samantha Turner, Special Education Supervisor at the annual salary of \$104,304; Sara Evitts, Early Childhood Special Education Teacher, salary/benefits will follow the MEA Professional Staff Contract; Melissa Schafer, Non-Classroom Early Childhood Special Education, salary/benefits will follow the MEA Professional Staff Contract; Anna Montague, School Social Worker, salary/benefits will follow the MEA Professional Staff Contract. A motion was made by Matthew Showalter and supported by Arthur McClintic to approve the four employment recommendations as presented. Motion carried 7-0.

A motion was made by Julie Pierce and supported by Dr. Booth to approve the preparation and distribution of administrative staff contracts (listed below) for 2022-23 per the administration recommendations. Motion carried 7-0.

Three-Year Contract—began 07/01/2022

Paul K. Hungerford, Superintendent

Two-Year Contracts – Cabinet

Bush, Douglas, Associate Superintendent for Career Technical Education (continuing)
 Barton, Leanne, Associate Superintendent for Special Services
 Kolb, Kevin, Associate Superintendent for Finance (continuing)
 Peasley, Kathleen, Associate Superintendent for Curriculum and Instruction
 McMahan, Matthew, Associate Superintendent for Technology
 Onstott, Kimberly, Program Director (continuing)

One-Year Contracts – Directors, Supervisors and Administrative Staff

Brooks, Shane, Data Integration & MTSS Consultant
 Carmen, Amber, GLBMW Career Coach
 Cassady, Patrick, Field Technician
 Casteel, Shelby, GLBMW Career Coach - Isabella
 Campbell, Rachelle, GLBMW Career Coach PATH
 Giles, Chelsea, Executive Assistant/HR Recruitment and Retention
 Haag, Stacey, LEA Business Manager
 Hahn, Kerri, Systems Administrator
 Heitsch, John, Supervisor - Information Services
 Howes, Michelle, GLBMW Career Coach
 Hurst, Jeri, GLBMW Career Coach
 Hyble, Bret, GLBMW Business Resource Network Manager
 Kemler, Erika, FHNA Director
 Kemmer-Slater, Scott, LEA Business Manager
 Kochensparger, Kiley, Career Navigator
 Longanbach, Stacy, Administrative Assistant PR/Info Services/Medicaid
 Lawhorne, Adam, Network Engineer
 MacDonald-Snyder, Joelle, Attendance Officer
 Medina, Amanda, Career Navigator

Miller, Debra, Supervisor - Payroll, H/R, and Benefits
Morrison, Bryan, Field Technician
O'Brien, Kevin, Field Technician
Oebel, Misty, GLBMW Career Coach
Papist, Hollie, GLBMW Career Coach
Payne, Danielle, Supervisor - Special Services
Rayburn, Catherine, Comprehensive School Health Program Coordinator (15-month cont. July-Sept 23 retiring 10/1/23)
Reid, Rodney, GLBMW Business Services Representative
Reynolds, Lisa, Enrollment, Membership and Pupil Accounting Specialist
Richter, Theresa, Supervisor - Special Services
Salogar, Amy, Early Literacy Consultant
Shaw, April, Controller
Sherwood, Tamra, School Nurse .8
Smith, Roger (Joe), Senior Systems Engineer
Sommer, Jessica, Senior Program Manager
Taeter, Frank, Field Technician
Thornburgh, Bradley, Math/Science Consultant
Truax, Jessica, Interpreter/Intervener Coordinator
Turner, Samantha, Supervisor- Special Services
Walker, Bonnie, Administrative Assistant HR/PR/Benefits
Walker, Marni, Great Start Collaborative Coordinator
Walker, Shelly, School Nurse .8
Yeagley, Deborah, School Nurse .7

A motion was made by Julie Pierce and supported by Dr. Booth to approve the preparation and distribution of professional staff contracts (listed below) for 2022-23 per the administration recommendations. Motion carried 7-0.

PROFESSIONAL STAFF CONTRACTS 2022 - 2023

Angera, Laura	Lipka, Nikoma
Baker, Estelle	Little, Ashley
Ballard, Sarah	Luneack, Telli
Ballor, Lindsay	Mapes-Hahn, Kallei
Barancik, Jennifer	Marble-King, Victoria
Bauer, Angela	Martin, Kari
Biehl, Lisa	McDonald, Lisa
Bissell, Lori-Ann	Metcalf, Tanya
Breidinger, Kerri	Metcalf, Wade
Brewer, Kelsey	Moeggenberg, Melissa
Briggs, Nicole	Montague, Anna
Caul, Steven	Murch, Nicholas
Cook, Tracey	Murphy, Diana
Cotton, Danielle	Murray, Jordan
Cowles, Nichole	Odykirk, Elizabeth
Cronkite, Katherine	Olrich, Mary
Dawe, Daryl	Paksi, Holly
Eaton, Jacob	Parker, Carolyn
Evans, Heather	Pemberton, Jessie
Evers, Cheryl	Pestruie, Corinna
Evitts, Sara	Petrella, Megan
Ferguson, Janelle	Reynolds, Amanda
Ferguson, Tim	Schafer, Melissa
Green, Nicole	Schafer, Rachel
Gregory, Aubrey	Shearer, Jennifer
Harrison Sarah	Slavik, Molly
Harvey, Katherine	Stapleton, Kaitlyn
Hazen, Leah	Stembridge, Jeremy
Henry, James	Stempky, Jennifer
Henry, Maureen	Thorpe, Emily
Hermes, Kristin	Trainor, David
Hoagg, Jean	Ulrich, Erin
Hof, Breanna	VanOrman, Leah
Hogg, Karen	Voisinet, Stacy
Howard, Nichole	Wahr, Anne
Koonter, Kelli	Waibel, Jordan
Krzysiak, Jill	Wiles, Betsy
Laurenz, Kimberly	Wyse, Kimberly

A recommendation was presented to allow employees to work a flex schedule for a period of 2 months. The weekly structure will require all employees to work in the office a minimum of three (3) days/week, and two (2) days/week of which the full department is in the office at the same time. Each Associate Superintendent will be responsible for creating, and managing the flex work schedule for their department. A motion was made by Bill Henderson and supported by Julie Pierce to approve the flex schedule recommendation as presented. Motion carried 7-0.

Also presented by the salary committee was to provide a stipend for staff working additional hours due to the implementation of the new Munis financial software:

- Julie Anderson, \$750.00
- Michelle Brookens, \$750.00
- Stacey Haag, \$5,000.00
- John Heitsch, \$750.00
- Stacy Longanbach, \$5,000.00
- Debbi Miller, \$5,000.00
- April Shaw, \$5,000.00
- Bonnie Walker, \$5,000.00

A motion was made by Julie Pierce and supported by Bill Henderson to approve the above Munis stipends as presented. Motion carried 7-0.

A renewal for Munetrix was presented for 2022-2025 in the amount of \$20,208.00 (includes GIRESD and our nine local school districts). A motion was made by Michael Pung and was supported by Julie Pierce to approve the Munetrix Financial Renewal as presented. Motion carried 7-0.

A resolution for opposing “Let MI Kids Learn” voucher initiatives was presented. A motion was made by Matthew Showalter and supported by Michael Pung. In a roll call vote the motion was passed unanimously 7-0.

RESOLUTION OPPOSING "LET MI KIDS LEARN" VOUCHER INITIATIVES

WHEREAS, the Michigan Constitution states, "No public monies or property shall be appropriated or paid or any public credit utilized, by the legislature or any other political subdivision or agency of the state directly or indirectly to aid or maintain any private, denominational or other nonpublic, pre elementary, elementary, or secondary school;" and

WHEREAS, vetoed House Bills 4504 and 4505, and vetoed Senate Bills 687 and 688 conferred an eventual \$1 billion per year in unconstitutional tax credits to be used for an unconstitutional, backdoor private school voucher program; and

WHEREAS, letters vetoing those bills pointedly stated, "Redirecting public school dollars for private gain is not only ineffective, it has been roundly rejected by Michigan voters, with more than 69% voting "no" on a proposal that would have allowed the use of tuition vouchers for nonpublic schools," and "Simply put, our schools cannot provide the high-quality education our kids deserve if we turn private schools into tax shelters for the wealthy;" and

WHEREAS, in response to the vetoes, tuition voucher advocates have launched the "Let MI Kids Learn" and "Student Opportunity Scholarship" statutory initiatives to place those bills into law; and

WHEREAS, under Michigan law, the Legislature can bypass Michigan citizens' ability to vote on a statutory initiative that collects only 340,047 signatures from the more than 8 million registered voters.

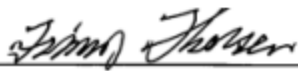
Now, therefore, be it resolved as follows:

1. That the Gratiot-Isabella RESD Board of Education opposes the "Let MI Kids Learn" and "Student Opportunity Scholarship" statutory initiatives being solicited by the organization called "Let MI Kids Learn" and urges community members to decline to sign the petitions for the initiatives; and
2. That the Gratiot-Isabella RESD Board of Education calls upon the Legislature to reject the statutory initiatives in the event they are presented to the Legislature; and
3. That the Gratiot-Isabella RESD Board of Education calls upon the Legislature, in the event they do not reject the statutory initiatives, to refrain from voting on them, to allow the citizens of Michigan to vote on the matter; and
4. That a copy of this resolution be sent to: (1) all elected members of the Michigan House of Representatives and Michigan State Senate who represent the Gratiot-Isabella RESD School District, (2) the leadership of the Michigan House of Representatives and Michigan Senate, and (3) to the Michigan Association of School Boards.

Resolved and adopted this 18th day of May, 2022.

Dr. Timm Thorsen

Board Representative Name



Board Representative Signature

The Superintendent Evaluation agenda item was moved to the end of the meeting.

Added to the agenda was an out of state travel request for Stacey Haag, LEA Business Manager, to attend Tyler Connect in Indianapolis, Indiana, May 15-18, 2022, at an estimated cost of \$3,361.00. A motion was made by Dr. Booth and supported by Michael Pung to approve Stacey Haag's out of state conference request. Motion carried 7-0.

Also, added to the agenda was a leave request presented for Lacey Eveleth for 13 days without pay. A motion to approve this request was made by Matthew Showalter and supported by Dr. Booth. Motion carried 7-0.

Superintendent Hungerford presented his monthly report which included:

- CTE Millage renewal passage
- District/Building Leadership retreat
- Flex work schedule
- Munis Update
- Consideration of new meeting times for the Board of Education (2022-2023)
- Reading Now Network/Math in the Mail
- Special Education Field Days
- Meeting with CMU Dean of Education, placement coordinator

The following NEOLA policy updates were presented for the first reading; Title IX, Grant Funds in regards to maintenance of effort and equity, and Cost Principles of spending federal funds and procurement of federal grant/funds.

There were no verbal director reports this month. Reports were distributed to board members in written format.

There was a short recess.

A motion was made by Matthew Showalter and supported by Julie Pierce to conduct an executive session of the board for the completion of the Superintendent Evaluation. In a roll call vote all members voted yes to commence the executive session at 5:58 p.m.

President Thorsen reconvened the regular session of the board at 7:44 p.m. A motion was made by Matthew Showalter and supported by Julie Pierce to rate Mr. Paul Hungerford as effective in his annual evaluation and authorize President Thorsen to publish, sign, and place the evaluation in his personnel file. Motion approved 7-0.

Being no further business before the Board, a motion to adjourn was made by Matthew Showalter and supported by Arthur McClintic. President Thorsen adjourned the meeting at 7:45 p.m.

Matthew Showalter, Secretary

Dr. Timm Thorsen, President